



Position	Power & Production Manager - Hutchinson Kansas
Reports To	General Manager

## Position Responsibilities

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The Power & Production Manager will provide strategic and tactical leadership in overseeing the safe, environmentally compliant, and efficient operation of the Power and Production Department (Wet End) of Hutchinson's Evaporated Salt Facility. Responsible for the overall production activities of salt, steam, power generation, and associated operations, and the site's wellfield and brine treating operations. The ideal candidate will possess competencies and potential in addressing the following:

**Strategy & Operations** – Builds efficient, safe, and sustainable processes for site production:

- Develops area manufacturing strategy and cascades the strategy to establish individual employee expectations;
- Manages equipment and process reliability and ensures predictive and proactive maintenance processes are sustained; and
- Manages area budget/cost, volume and quality, and a small project capital budget.

**Health & Safety** - Ensures that all work performed in the department is executed with safety as the highest priority:

- Ensures regulatory and corporate compliance;
- Manages EHS Performance; and
- Leads by example and ensures employees understand their responsibilities related to EHS& Q as a first priority, including stopping work if the task or operation poses a safety, environmental or Quality risk.

**People Leadership** - Fosters culture that values diversity and promotes respect, inclusion, cooperation and responsibility:

- Builds a culture focused on problem solving and process improvement;
- Ensures systems and processes are in place to maintain smooth operations during employee absences and staffing changes;
- Engages workforce and supports good labor relations and morale; and
- Determines resource planning and deployment strategy.

## Required Experience / Qualifications

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We are looking for candidates whose skills and experiences clearly demonstrate the above. In addition, we are looking for individuals with the following:

- Bachelor's Degree in engineering or other related technical degree preferred;
- Minimum of 5 years manufacturing experience, including a minimum of 3 years Production/Technical/Maintenance management experience; and
- Management experience is preferred.

*Search Contact*

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