



Position	Plant Manager
Location	Glen Falls, NY
Reports To	?
Direct Reports	?

Position Responsibilities

The Plant Manager will provide leadership & perform essential management tasks. This is a hands-on leadership position that supports, coaches, directs and oversee all daily operations of the plant from production and manufacturing to ensuring policies and procedures are followed. The Plant Manager develops processes that will maximize stewardship, safety, quality, customer service, productivity and continuous improvement goals at the Glens Falls plant in line with Pregis culture and values.:

Strategy – *build platform that generates long-term growth:*

- Drive a significant cultural change, from a “that’s the way we’ve always done it” mindset to a true adoption of operational excellence.
- Implement strategies in alignment with strategic initiatives and provide a clear sense of direction and focus. Develop and manage Key Performance Indicators (KPI’s).

Operations - *Identify and assess quality risks, and implement standard operating protocols:*

- Engage with operational employees and team members to lead all manufacturing activities. Make recommendations to improve productivity, quality, and efficiency of operations.
- Drive world-class operating and materials management practices and create a practical mindset of Lean and continuous improvement across the organization to improve operational capability, to better serve customers and optimize cost structure.

Regulatory & Finance – *manage safety, profitability and expenditures of facility:*

- Ensure OSHA compliance in all facets of the business;
- Ensure plant housekeeping meets established standards. Ensure 5S program is implemented and maintained throughout Pregis facilities; and
- Accountable for Plant P&L and main drivers to financial performance. Works with finance, sales, customer service and operations teams to develop and drive programs that Achieve and continuously improve results.

Required Experience / Qualifications

We are looking for candidates whose skills and experiences clearly demonstrate the above. In addition, we are looking for individuals with the following:

- Bachelor of Science (or equivalent scientific or engineering) is required;
- 12+ years of experience in plant management for a manufacturing business, working with multiple sites and multiple product/service categories;
- Adequate knowledge of business and management principles (budgeting, strategic planning, resource allocation and human resources).
- Familiarity with industry standard equipment and technical expertise.

Search Contact

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