



Position	Director of Quality Assurance - Americas
Reports To	John MacKinnon, Sr. Director Technology, Innovation & Quality
Location	Chicago, IL (Headquarters)
Team	5 Direct reports, approx. 107 total for Quality & RD (Americas)
Travel	25% - primarily self directed

Position Responsibilities

This Director will lead and manage the Quality team across the Americas, to ensure that Morton products meet, or exceed, the high quality standards that are synonymous with the brand. This position will champion those quality initiatives that drive value and growth, or mitigate risk in the 29 Morton Salt facilities in North and South America. Key activities include but are not limited to the following:

Strategy - establish the quality standards for Morton's CPG and non-CPG products

- Build strategies that consider applicable regulatory requirements, production methods and operations used, industry best practices, and the customer requirements for such products;
- Communicate a clear vision across the organization and work closely with internal leaders, business partners, and service providers to maximize a culture focused on quality; and
- Identify emerging trends and changes pertaining to the applicable quality requirements for Morton's products, and update the team's strategy, processes and practices as appropriate.

Establish "Trusted Business Advisor" relationships - provide overall support, advice and risk assessment in product quality assurance, food safety and related compliance matters

- Build effective working partnerships across the operational plant network which ultimately result in the Quality team being sought out for assistance by plant leadership;
- Develop and maintain a strong and effective partnership within the Research & Innovation function that is built on collaboration, trust, innovation, and continuous improvement; and
- Consider the overall business drivers, opportunities and risks when developing recommendations, and embrace that not all outcomes will result in the best-case scenario.

Execute - Identify and assess quality risks, and implement standard operating protocols

- Revise or create quality and compliance policies that meet the business needs while being in compliance with applicable legal and regulatory requirements (e.g. food safety);
- Lead Quality team's monitoring and audits of operations to identify potential compliance risk areas, and assist with the implementation of enhancements or other corrective actions; and
- Develop and administer Quality team's budgets, expenditures, and the allocation of resources for various quality compliance and external auditing / vendor qualification projects.

Required Experience / Qualifications

We are looking for candidates whose skills and experiences clearly demonstrate the above. In addition we are looking for individuals with the following:

- Bachelor of Science (or equivalent scientific or engineering) is required; MBA is strongly preferred;
- Minimum of ten (10) years of regulatory industry experience within food and/or pharma products;
- Minimum of seven (7) years of managerial experience in a quality function/role; and
- Fluency in Spanish (both written and spoken) is preferred.

Search Contact

Dan Gathof, Partner - Olympia Solutions dgathof@olympiasolutionsinc.com